

LAW NO.21,347 ESTABLISHES A LABOR PERMIT TO ALLOW EMPLOYEES TO GET VACCINATED

On June 3rd, 2021, [Law No.21,347](#) was published in the Official Gazette (hereinafter, the “Law”), incorporating to the Labor Code new article 66 ter, which establishes a half-day labor permit to allow every employee, within the target population of public programs and campaigns of immunization to control and prevent transmissible diseases, to get vaccinated. The aforementioned permit must be supplemented with the required time for transportation to and from the place of vaccination.

To exercise this permit, the Law establishes that the employees must inform to the employer, with a two-day prior notice, the date in which they will use it. Likewise, the employees should submit to the employer, after the vaccination, the receipt that evidences it, including the corresponding date.

The time of this permit will be considered as worked for all legal effects.

This permit cannot be compensated in cash, not even during or at the termination of the employment relationship. All clauses on the contrary, will be understood as non-written.

If the employees are subject to a collective agreement which considers an analogous permit, the employer’s obligation shall be understood as complied.

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