

## LAW NO. 21,312 EXTENDS BENEFITS OF THE EMPLOYMENT PROTECTION ACT

On February 15th, 2020, [Law No.21,312](#) (hereinafter, the “Law”) was published in the Official Gazette, which extends the enforcement of the benefits and entitlements established in Title I of law No.21,227 (“Employment Protection Act”) and in Law No.21,263 (that temporarily amends the requirements to access and increases the amounts of the benefits of the unemployment insurance) and grants new provisions with charge to the unemployment mutual aid fund.

The Law sets forth the following main measures:

- It extends **until December 6th, 2021**, the enforcement of the benefits established in **Title I of the Employment Protection Act**, which authorizes access to the benefits of the unemployment insurance to employees whose employment contracts have been suspended by order of authority or due to a temporary suspension agreement executed with the employer.
- Furthermore, the **Law grants additional withdrawals paid with charge to the unemployment mutual aid fund** (of Law No.19,728), valid until December 6th, 2021 for those beneficiaries whose employment contracts are suspended by order of authority and who have depleted their right to withdrawals with charge to such fund.
- It extends **up to December 6th, 2021** the enforcement of the benefits and entitlements of **Law No.21,263**, which temporarily amends the requirements to access the unemployment insurance and increases, during its validity, the amounts of the benefits of the unemployment insurance.

**Authors:** Óscar Aitken; Francisca Corti; Francisco Arce; Valentina Kuscevic; Paulina García

This news alert is provided by Carey y Cía. Ltda. for educational and informational purposes only and is not intended and should not be construed as legal advice.

Carey y Cía. Ltda.  
Isidora Goyenechea 2800, 43rd Floor.  
Las Condes, Santiago, Chile.  
[www.carey.cl](http://www.carey.cl)