

ADJUSTMENT OF THE MONTHLY MINIMUM WAGE AS FROM JANUARY 2026

According to Law No. 21,751, published on June 28th, 2025 as of **January 1st, 2026, the monthly minimum wage for employees aged over 18 and up to 65 years will be CLP 539,000.**

Thus, this amount must be considered in the payroll processes starting in January 2026 for purposes of paying the statutory minimum wage and calculating the legal profit sharing (if the latter is paid on a monthly basis).

Furthermore, for employees under 18 years of age and over 65 years of age, the monthly minimum wage will be **CLP402,082**, and for non-remunerative purposes the minimum wage will be **CLP347,434**.

Authors: Francisca Corti; Paulina García

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Carey y Cía. Ltda.
Isidora Goyenechea 2800, 43rd Floor.
Las Condes, Santiago, Chile.
www.carey.cl